

Wilmington Police Department

Employment Disqualifiers

Any one or more of the following shall disqualify an applicant from further consideration for employment.

Certification

- Failure to be eligible for certification by North Carolina Training and Standards Commission.

Credit

- Current unsatisfactory credit history rating as determined by the Chief of Police. Factors that will be reviewed include, but are not limited to, the following:
 - Known unsatisfied judgments at time of application other than traffic fines & costs.
 - Any arrears in child support or failure to pay child support.

Criminal History

- Any felony conviction.
- A misdemeanor conviction that would either prohibit certification or could result in suspension of certification by North Carolina Training and Standards Commission.
- Any individual that has been named respondent and/or defendant in an active domestic violence protective order (50B Order) issued by a judge of a court of competent jurisdiction.
- Any individual convicted of any offense arising from domestic violence as defined by 18 U.S. C. Section 921 (a).

Drugs

- The unlawful sale or distribution of any controlled substances.
- Any use or possession of any substance listed in Schedule I of the NC Controlled Substance Act.
- The use of any substance listed in Schedules II-V of the NC Controlled Substance Act without medical supervision within ten (10) years immediately preceding the date of application will be reviewed by the Chief of Police on a case by case basis.
- Possession or use of Marijuana or a derivative thereof within the twelve (12) months immediately preceding the date of application.

Traffic

- Conviction in any jurisdiction of Driving Under the Influence of Drugs or Alcohol within the five (5) years immediately preceding the date of application.
- Refusal to take a Chemical Analysis Test as required by the implied consent law of any jurisdiction within the five (5) years immediately preceding the date of application.
- Conviction of Eluding Police, Hit and Run, Vehicle Speed Competition or Death by Vehicle.
- The suspension or revocation of driving privileges in any jurisdiction within the past five (5) years for any reason other than failure to pay fines and costs.

Other

- A Dishonorable Discharge from any military service (a Less-than-Honorable will be reviewed on a case by case basis).
- Untruthfulness or the falsification of any application, certificate, credential, interview, test, or document associated with application for this position.
- A police applicant shall be at least 20 years of age.
- Behavior unsuitable or inappropriate for a Police Officer as determined by the Chief of Police.
- Not being a United States Citizen.
- A police officer applicant, who is disqualified from the process, may re-apply for the position at any time after the date of disqualification.